



Coast Mountains Board of Education School District 82

3211 Kenney Street, Terrace, BC V8G 3E9

Tel. (250) 635-4931 or 1-855-635-4931 • www.cmsd.bc.ca

Posting No: SS2627 - 165

August 3, 2026

Indigenous Support Worker Uplands Elementary School

Coast Mountains School District 82 gives thanks, and acknowledges with respect, that the lands on which we live, work, learn and play are the traditional territories of the Gitksan, Haisla, Nisga'a and Tsimshian Peoples.

Closing Date:	August 14, 2026 at 4:00 p.m.	Hours:	30.5 hours per week
Wage:	\$30.71 per hour	Term:	Continuing (as per school calendar)
Allowances:	Not applicable	Start Date:	September 8, 2026

Summary:

Assists indigenous students and their teachers to facilitate student success. Works cooperatively with other employees, parents, students, the indigenous community and indigenous community services in school and the community. Acts as a positive role model and bridges cultural differences. Works in a variety of settings including schools, student homes and/or community agency locations.

Typical Qualifications and Skills:

- Grade 12
- One year post secondary program in Indigenous studies
- One year experience working with Indigenous youth
- B.C. Class 5 Driver's Licence

Job Descriptions may be viewed on our website at: cmsd.bc.ca/support-staff-postings/support-staff-job-descriptions

THE BOARD SHALL CONSIDER APPLICANTS IN THE FOLLOWING ORDER:

1. Internal applicants with CUPE Local 2052 regular seniority
 2. Casual and Temporary Internal applicants with CUPE Local 2052 secondary seniority
 3. Casual Employees without seniority and outside applicants
 4. Applicants with relevant training/experience who do not meet the qualifications listed above may be considered
- Preference will be given to qualified applicants of Indigenous ancestry with intimate knowledge of local Indigenous language and culture.

Applications must be made in writing to:

Human Resources

Email: hr@cmsd.bc.ca

All applicants must comply with the Criminal Records Review Act

This position is employed on dates that students attend regular classes. Employees who do not meet the required qualifications may only hold the position on a temporary basis in accordance with Article 10.03

Learning Together, Realizing Success for All – Engage, Ignite, Empower